

**POLICE**



**DEPARTMENT**

**No.A1-7110/2010/QC**

City Police Office,

Kollam

cpklm.pol@kerala.gov.in

04742764422

Dated.17-03-2018

**CO.No.161/2018 Q**

Sub : Seiority dispute between directly recruited AR personnel and APBn personnel -stagnation in promotion- temporary Promotion of CPOs as SCPO- orders issued reg

Ref : 1) Minutes of the meeting conducted at PHQ on 07/02/2018 under the chairmanship of Sri.S Aananthkrishnan IPS ADGP(HQ)  
2) PHQ endt No E4-16312/2018 dtd 16/02/18  
3) CoB Message No.A1/575/2018 TR dated 09.02.2018 of IGP Tvpmm Range  
4) This office Proceedings No.A1-23966/2015 QC dated 14.03.2018

The seniority dispute between AP Battalion personnel and directly recruited District AR Personnel has resulted in stagnation of promotion in the cadre of SIs/ASIs/SCPOs in the Kerala Civil Police. The matter is now under consideration of the Hon'ble High Court and Hon'ble Kerala Administrative Tribunal. The deadlock in promotions also blocked the recruitment of CPOs. This adversely affects the day to day policing and law and order duties. The district police is facing a precarious situation due to this shortage of manpower in these crucial ranks, as these ranks conduct investigation, do scriptural work, conduct petition, enquiry and discharge function as GD Charge, Station Writer, etc. The shortage of personnel gives rise to having fewer night patrols thus affecting the police presence which is actually required on the field..

To discuss about the stagnation in promotion in the cadre of SIs/ASIs/SCPOs and to resolve the deficiency of adequate manpower in districts, a meeting was held at PHQ on 7.2.2018. In order to overcome the present situation, it was recommended to take the following actions.

1. The regular vacancies of SCPOs, if any, remaining in the districts has to be filled up immediately by observing the rules and procedure.
- 2.The resultant vacancies in the cadre of SCPOs in the district has to be calculated as detailed below.

<b>Sanctioned</b>	<b>Existing</b>	<b>Vacancy</b>
(50% SI)+ASI+SCPO Vacant post out of the 50% that is promotion quota	(50% SI)+ASI+SCPO	



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3.The eligible CPOs from the select list has to be promoted to the cadre of SCPOs on a temporary basis against the notional SCPO vacancy calculated as above.

4. The resultant vacancies of the CPOs in districts has to be evaluated and reported to ADGP (APB) for KCP transfer from Battalions.

The existing regular vacancies of SCPOs in Kollam City and Kollam Rural has already been filled up by promotion. Vacancies of promotee SIs and ASIs in Kollam City and Kollam Rural is calculated as below.

#### Kollam City

Post	Sanctioned	Existing	Vacancy
Promotee SI (50% of SI posts in KCP)	45	14	31
ASI	74	37	37
<b>Total</b>	<b>119</b>	<b>51</b>	<b>68</b>

#### Kollam Rural

Post	Sanctioned	Existing	Vacancy
Promotee SI (50% of SI posts in KCP)	35	7	28
ASI	47	7	40
<b>Total</b>	<b>82</b>	<b>14</b>	<b>68</b>

Accordingly, 136 vacancies are existing in Kollam City and Kollam Rural to fill up by temporary promotion as directed in the references 1st to 3rd cited.

In the above circumstances, the following CPOs (GE) who are included in the select list of CPOs (GE) fit for promotion as SCPOs (GE) published vide proceedings cited 4th above, are temporarily promoted as SCPOs (GE) against the notional vacancies of SCPOs in Kollam City and Kollam Rural calculated as above, considering the administrative exigencies, and posted to the units noted against each.

Sl.No.	Rank & Gl.No.	Name	Present Unit	Posted to
1	CPO Q 5308	Unnikrishnan Unnithan	Kollam Rural	Kollam Rural
2	CPO Q 5310	Anil KumarV	Kollam City	Kollam City
3	CPO Q 5311	Suresh Kumar	Kollam City	Kollam City
4	CPO Q 5312	Pradeep kumar	VACB Kollam	Kollam City
5	CPO Q 5313	Nizam M	Kollam City	Kollam City
6	CPO Q 5314	Jayaprakash N	Kollam Rural	Kollam Rural
7	CPO Q 5318	P.K Aravindakshan	Kollam Rural	Kollam Rural
8	CPO Q 5320	Anil Kumar K.N	Kollam City	Kollam City
9	CPO Q 5322	Binoy A	Kollam City	Kollam City
10	CPO Q 5323	Afsal	Kollam City	Kollam City
11	CPO Q 5324	Joseprakash.K	Kollam City	Kollam City



12	CPO Q 5325	Anil Kumar	Kollam Rural	Kollam Rural
13	CPO Q 5326	Chandrasanan	Kollam City	Kollam City
14	CPO Q 5336	Biju.A.P	Kollam Rural	Kollam Rural
15	CPO Q 5352	Nixon	CBCID EOW I	Kollam City
16	CPO Q 5338	Mohanan.M	Kollam Rural	Kollam Rural
17	CPO Q 5340	Renjith	Kollam City	Kollam City
18	CPO Q 5342	N. Rajesh	Kollam Rural	Kollam Rural
19	CPO Q 5343	Shaji.T	Kollam Rural	Kollam Rural
20	CPO Q 5344	Sarathchandra babu	Kollam City	Kollam City
21	CPO Q 5346	Santhoshkumar.K	Kollam City	Kollam City
22	CPO Q 5348	Harikumar.B	Kollam City	Kollam City
23	CPO Q 5406	Prakash.P	Kollam City	Kollam City
24	CPO Q 5407	Suresh Kumar	Kollam City	Kollam City
25	CPO Q 5409	Sanjayan	Kollam City	Kollam City
26	CPO Q 5410	Joythi Kumar	Kollam Rural	Kollam Rural
27	CPO Q 5412	Abdul Rouf	Kollam City	Kollam City
28	CPO Q 5413	Sreelal	CBCID EOW I	Kollam City
29	CPO Q 5415	Sunil Kumar	Kollam City	Kollam City
30	CPO Q 5416	Shaji Ganeshan	Kollam City	Kollam City
31	CPO Q 5417	Edison	Kollam City	Kollam City
32	CPO Q 5419	Nizar A	Kollam City	Kollam City
33	CPO Q 5423	Anil.M.G	Kollam City	Kollam City
34	CPO Q 5424	Yusuf O	Kollam Rural	Kollam Rural
35	CPO Q 5425	Ajith Kumar S.K	Kollam City	Kollam City
36	CPO Q 5426	Sunumon	VACB Kollam	Kollam City
37	CPO Q 5427	Sunilkumar	Kollam City	Kollam City
38	CPO Q 5428	Thampan J	Kollam City	Kollam City
39	CPO Q 5429	Sunumon T K	Kollam Rural	Kollam Rural
40	CPO Q 5430	Dileep	Kollam City	Kollam City
41	CPO Q 5431	Vikraman Nair	Kollam City	Kollam City
42	CPO Q 5433	Joy	Kollam City	Kollam City
43	CPO Q 5434	Dinesh M	Kollam City	Kollam City
44	CPO Q 5435	Shibu Varghese	Kollam Rural	Kollam Rural
45	CPO Q 5436	Radhakrishnan	Kollam Rural	Kollam Rural
46	CPO Q 5422	Anil Kumar	Kollam City	Kollam City
47	CPO Q 5449	Badarudeen	Kollam City	Kollam City
48	CPO Q 5450	Surendran Pillai	Kollam Rural	Kollam Rural
49	CPO Q 5452	Sureshbabu.T	Kollam City	Kollam City
50	CPO Q 5453	Jackson Jacob	Kollam City	Kollam City
51	CPO Q 5454	Manoj.K.S	Kollam City	Kollam City
52	CPO Q 5455	Rajesh.R	Kollam City	Kollam City



53	CPO Q 5457	Rajesh kumar R	Kollam City	Kollam City
54	CPO Q 5461	Vinayan M	Kollam City	Kollam City
55	CPO Q 5462	Rajeev R	Kollam City	Kollam City
56	CPO Q 5463	Santhoshkumar.N	SBCID Kollam	Kollam Rural
57	CPO Q 5464	Job Anil	VACB Kollam	Kollam City
58	CPO Q 5465	Ajayakumar S	Kollam City	Kollam City
59	CPO Q 5466	Sharafudeen	Kollam City	Kollam City
60	CPO Q 5467	George Varghese	Kollam City	Kollam City
61	CPO Q 5468	Radhakrishna Pillai S	Kollam City	Kollam City
62	CPO Q 6029	Salim	Kollam Rural	Kollam Rural
63	CPO Q 6030	Sudhakaran EK	Kollam Rural	Kollam Rural
64	CPO Q 6031	Jayaprakash	Kollam City	Kollam City
65	CPO Q 6032	Vijayan Pillai	Kollam Rural	Kollam Rural
66	CPO Q 6033	Sajimon	VACB Kollam	Kollam City
67	CPO Q 6038	Unnikrishna Pillai	Kollam City	Kollam City
68	CPO Q 6039	Faisal. S	Kollam Rural	Kollam Rural
69	CPO Q 6040	SadasivanPillai	Kollam Rural	Kollam Rural
70	CPO Q 6044	C.K.Baburaj	Kollam City	Kollam City
71	CPO Q 5469	Madhu B	Railways	Kollam City
72	CPO Q 5470	Anil kumar	Kollam City	Kollam City
73	CPO Q 5471	Madan	Kollam City	Kollam City
74	CPO Q 5472	Victor Joy Albert	Kollam City	Kollam City
75	CPO Q 5473	B Raveendran	Kollam City	Kollam City
76	CPO Q 5475	A.G.Vasudevan Pillai	Kollam Rural	Kollam Rural
77	CPO Q 5476	Lagesh Kumar	Kollam City	Kollam City
78	CPO Q 5477	Johnson	Kollam Rural	Kollam Rural
79	CPO Q 5478	Suresh Kumar S	SBCID Kollam	Kollam City
80	CPO Q 5486	Suresh Kumar K	Kollam City	Kollam City
81	CPO Q 5487	Unnikrishnan J G	Kollam City	Kollam City
82	CPO Q 5488	Abdul Azeez M	Kollam Rural	Kollam Rural
83	CPO Q 5491	Sunil Kumar.P	Kollam City	Kollam City
84	CPO Q 5492	Pradeep Kumar	Kollam City	Kollam City
85	CPO Q 5493	Sony Das	Kollam City	Kollam City
86	CPO Q 5495	RajendranPillai	Kollam City	Kollam City
87	CPO Q 5496	Mahendralal	Kollam Rural	Kollam Rural
88	CPO Q 5497	Suresh kumar	Kollam City	Kollam City
89	CPO Q 5498	Honey	SBCID Kollam	Kollam City
90	CPO Q 5500	Gangadathan	CBCID OCW I	Kollam City
91	CPO Q 5501	Anzarkhan	Kollam City	Kollam City
92	CPO Q 5502	S. Sunil	Kollam City	Kollam City
93	CPO Q 5503	Binu.B.S	Kollam City	Kollam City



94	CPO Q 5506	M.C.Prasanthan	Kollam City	Kollam City
95	CPO Q 5507	Santhosh	Kollam City	Kollam City
96	CPO Q 5508	Madhu.B	Kollam Rural	Kollam Rural
97	CPO Q 5509	Saji	Kollam Rural	Kollam Rural
98	CPO Q 5510	Unnikrishnan Nair	Kollam City	Kollam City
99	CPO Q 5511	Harsha Kumar	Kollam Rural	Kollam Rural
100	CPO Q 5514	Anil kumar	Kollam Rural	Kollam Rural
101	CPO Q 5517	James P	Kollam City	Kollam City
102	CPO Q 5519	Sathyarajan	Kollam City	Kollam City
103	CPO Q 5520	Alexander	Kollam Rural	Kollam Rural
104	CPO Q 5521	Arun Kumar R	Kollam City	Kollam City
105	CPO Q 5551	Venugopal G	CBCID EOW I	Kollam City
106	CPO Q 5553	K.Udayakumar	Kollam City	Kollam City
107	CPO Q 5556	Manoj F R	Kollam Rural	Kollam Rural
108	CPO Q 5558	Ajayakumar	Kollam Rural	Kollam Rural
109	CPO Q 5559	K G Suresh Kumar	Kollam Rural	Kollam Rural
110	CPO Q 5561	Harikumar C	Kollam City	Kollam City
111	CPO Q 5562	Vijaya kumar R	Kollam City	Kollam City
112	CPO Q 5563	Baby John Y	Kollam Rural	Kollam Rural
113	CPO Q 5564	Chandra Babu	Kollam City	Kollam City
114	CPO Q 5599	Iqubal.YM	VACB Kollam	Kollam Rural
115	CPO Q 5600	Gangadharan Thampi	Kollam Rural	Kollam Rural
116	CPO Q 5601	Sumesh.C	Kollam Rural	Kollam Rural
117	CPO Q 5602	Parameswaran Unni	Kollam City	Kollam City
118	CPO Q 5603	M Shooja	Kollam City	Kollam City
119	CPO Q 5605	Radhakrishnan	Kollam Rural	Kollam Rural
120	CPO Q 5606	Balachandran C	Kollam City	Kollam City
121	CPO Q 5607	Robi P B	Kollam City	Kollam City
122	CPO Q 5608	Prakash Kumar R	Kollam City	Kollam City
123	CPO Q 5612	Raju C	Kollam City	Kollam City
124	CPO Q 5614	<u>Baiju</u>	Kollam City	Kollam City
125	CPO Q 5615	Santhosh Kumar	Kollam City	Kollam City
126	CPO Q 5616	Jayalal.G	Kollam City	Kollam City
127	CPO Q 5617	Radhakrishna pillai	Kollam Rural	Kollam Rural
128	CPO Q 6018	Sakir Hussain	Kollam Rural	Kollam Rural
129	CPO Q 5618	Udayan.S	Railways	Kollam Rural
130	CPO Q 5619	Jayachandrababu	Kollam Rural	Kollam Rural
131	CPO Q 5620	Subhash	Kollam City	Kollam City
132	CPO Q 5621	Vijayakumar	Kollam City	Kollam City
133	CPO Q 5622	Viju	Kollam Rural	Kollam Rural
134	CPO Q 5625	Noushad.F	Kollam City	Kollam City



135	CPO Q 5626	Shaji F	Kollam City	Kollam City
136	CPO Q 5636	Rajesh.R	Kollam Rural	Kollam Rural

The above promotions are purely 'temporary' in nature, and this order is issued due to administrative exigency. The individuals will have no claim whatsoever to the temporarily promoted posts. All the above promotions are subject to the disposal of the OAs pending before the Hon'ble High Court and Hon'ble KAT. The seniority of the above personnel in the cadre of CPOs as well as in the temporarily promoted cadre also are subject to change according to the disposal of the seniority disputes by the Hon'ble High Court of Kerala and the Hon'ble Kerala Administrative Tribunal.

Probation of the above promotees in the cadre of SCPO will commence only from the date of regular promotion as SCPO as and when the regular promotion is sanctioned.

*Srinivas A*

17-03-2018  
Dr.Srinivas A IPS,  
Superintendent of Police

To : The individuals through Unit Heads concerned  
Copy To : SPC, Kerala, DGP (Int), ADGP Crimes and IGP Tvpm Range for favour of information (with C/L). DPC, Kollam Rural for information and necessary action. SP V&ACB, Southern Range Tvpm, SP, Railways, Thiruvananthapuram and SP, SBCID Thiruvananthapuram Range for necessary action. SP, CBCID, OCW-I Tvpm, SP CBCID HHW-I Tvpm and SP CBCID EOW-I, Kollam for information. DySPs V & ACB Kollam, DySP, SBCID Kollam Dett and for necessary action. DySP Marine Enforcement, Neendakara for information and necessary action. All ACPs, Insp.SHOs and SHOs in Kollam City and Kollam Rural for information and necessary action. Please ensure that this order has been brought to the notice of all concerned. ACP(Admn), AA, Manager and AO, JS Estt, Pension and Bill branches for information. A1(a) section for urgent necessary action. A2, A3, A4, A4(a), A5, A7 and F2 sections for necessary action. CA to DPC.

